



Executive Coaching with Ayana, LLC (ECWA) partners with organizations and leaders to strengthen executive presence, emotional intelligence, and sustainable performance. Through confidential, executive-ready coaching engagements, ECWA helps leaders communicate with impact, navigate complexity, and lead with greater clarity, confidence, and influence. Each engagement is designed to translate insight into measurable, day-to-day leadership behaviors that strengthen decision-making, team effectiveness, and overall organizational impact.

Partners & Organizational Value

ECWA supports HR and Talent leaders, business-unit executives, high-potential leadership cohorts, and founder-led teams seeking stronger leadership bench strength and healthier performance cultures.

Client Benefits:

- **Sharper leadership decisions:** Improve judgment, prioritization, and accountability under pressure.
- **Stronger executive communication:** Increase clarity, alignment, and influence with senior stakeholders.
- **Higher emotional intelligence:** Build self-regulation, empathy, and constructive conflict navigation.
- **Sustainable performance:** Reduce reactive leadership patterns and support consistent execution over time.
- **Confidential development space:** Create a trusted forum for leaders to think, recalibrate, and act.

Organizational Coaching Solutions

Solution	Purpose	Focus Areas
1:1 Strategic Executive Coaching	Confidential thought partnership to strengthen leadership performance and readiness for expanded scope.	Clarity, accountability, decision-making, confidence, career growth, transitions.
Emotional Intelligence Intensive	Build the necessary self-awareness and self-regulation skills leaders need to lead calmly, decisively, and effectively.	Triggers, self-awareness, self-management, empathy, confidence, communication.

Executive Presence Accelerator	Align leadership presence with the level of influence and responsibility leaders are expected to demonstrate.	Executive communication, visibility, confidence, influence, identity, authenticity.
Business Growth Accelerator	Support founders and business owners leading teams, scaling operations, and building resilient performance systems.	Business clarity, priorities, leadership, accountability, client experience, sustainable growth.

Core Capabilities

- Executive & leadership coaching
- Emotional intelligence & self-regulation
- Executive presence & leadership communication
- Leadership transitions & role readiness
- Conflict navigation & behavioral insight
- Entrepreneur & small-business coaching

Qualifications & Differentiators

- ICF Associate Certified Coach (ACC)
- M.S., Industrial-Organizational Psychology
- Hogan Personality Assessment certified
- Workplace conflict mediation certified
- Personalized, action-oriented development

Contact & Next Steps

For corporate partnerships, leadership development support, or executive coaching engagements, connect to discuss scope, stakeholders, and desired leadership outcomes.

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