



Executive Coaching with Ayana LLC partners with high-performing mid-career professionals to strengthen leadership identity, executive presence, and strategic positioning. Through assessment-informed, psychology-based coaching, clients gain clarity on how they are perceived, how they operate under pressure, and how to navigate complex organizational dynamics. The result is increased influence, stronger leadership readiness, and measurable advancement impact.

Anchor Programs

- **Executive Identity Engagement:** Through executive-level assessment and strategy, this program helps high-performing mid-career professionals gain executive-level clarity about who they are as leaders and how they're perceived so they can position themselves intentionally for advancement.
- **Conflict & Influence Engagement** helps professionals strengthen how they navigate tension, visibility, and power dynamics at work, so they can lead with confidence and increase their influence.
- **1:1 Strategic Coaching** offers a customized thought partnership for individuals navigating career or life transitions who want dedicated space to think clearly, make aligned decisions, and move forward with intention.

Past Performance:

- Suited for Change- Client Coach (2026)
- Braven Leadership Coach (2025-2026)
- The Metropolitan Washington Airports Authority (2024-2026)
- Leadership Coaching (2020-2025)

Primary industry NAICS Codes

- **541611-** Administrative Management and General Management Consulting Services
- **611430-** Professional and Management Development Training

Duns and Bradstreet

- **097493206**

Certifications & Competencies

- ICF Certified Coach
- Hogan Inventory Assessments
- MTI: Workplace Mediator in Conflict Resolution

